

<b>Job Title:</b>	<b>Senior Software Engineer</b>	<b>Seniority Level:</b>	>3 years
<b>Department/Group:</b>	Software Engineering, IOU Financial	<b>Job Code/ Req#:</b>	
<b>Location:</b>	Kennesaw, Georgia	<b>Travel Required:</b>	
<b>Level/Salary Range:</b>	Competitive	<b>Position Type:</b>	Full Time
<b>HR Contact:</b>		<b>Date posted:</b>	
<b>Will Train Applicant(s):</b>	Yes, and	<b>Posting Expires:</b>	
<b>Applications Accepted By:</b>			
E-mail: <a href="mailto:rzapata@ioufinancial.com">rzapata@ioufinancial.com</a>		<b>Attention: Rich Zapata</b>	
<b>About IOU Financial:</b>			
<p>IOU Financial is changing the way small businesses obtain financing. The company is leveraging technology to deliver an innovative financing solution to the millions of store-front businesses (online and offline) seeking capital. IOU Financial is a performance-driven organization that offers a dynamic environment with great opportunities for career advancement and growth. To learn more visit: <a href="http://www.ioufinancial.com">www.ioufinancial.com</a></p>			
<b>Job Description:</b>			
<p>As <b>Senior Software Engineer</b>, you will be working within a small, collaborative team, building and enhancing an already innovative lending platform using the Agile/Scrum methodologies. This platform is based on Ruby/Ruby on Rails. You will be involved in developing all parts of the application stretching from tests, database queries, front-end UI, to deployment engineering and code refactoring. Ruby, Ruby on Rails, TeamCity, MySQL, jQuery, HAML, SASS and Git are some of the tools you will be using. You will also be a great contribution for our next initiative of developing a new user experience for our clients.</p>			
<b>Responsibilities:</b>			
<ul style="list-style-type: none"> <li>• Design, prototype, develop, test maintain web-based applications with backend components.</li> <li>• Refine the software to continuously improve its performance and usability.</li> <li>• Improve front-end JavaScript functionality to provide for a better user experience.</li> <li>• Add new features to drive user engagement and add value.</li> <li>• Writing unit tests and working closely with QA for bug fixing.</li> </ul>			

- Be involved in low level design decisions and regular peer code reviews.

#### Requirements:

- Must be passionate about building great software, and finding creative ways to make it better
- Bachelor's degree in Computer Science, Engineering, related discipline or equivalent in experience
- *More than 3 years* of experience developing in Ruby/Ruby on Rails. Ideally, you've worked on a project with a dev team and know the in's and out's of developing a feature-rich Rails applications.
- Experience working with standard software engineering tools and practices such as version control, automated testing, CI, and lightweight project management. We use Git (Bitbucket), RSpec, TeamCity, and Jira.
- Familiarity with full application stack (e.g. Linux (including shell scripting), MySQL (SQL queries, etc.)
- Experience working with front-end languages/libraries like HAML/CSS/JavaScript/jQuery
- Must be willing to work in an environment where clean code, automated testing, constructive code reviews, collaborative whiteboarding, thoughtful design, and easy deployments are considered to be the standard operating procedure
- Must possess excellent verbal and written communication skills
- Have a passion for learning and staying on top of new and emerging technologies
- Be a team player, flexible and willing to multitask
- Have a strong work ethic and professionalism
- Have very strong analytical and problem-solving skills
- Have the ability to build, and contribute to, team knowledge sharing

#### Assets/Pluses:

- Familiarity with financial platform and/or industry
- Familiarity with RubyMine
- Familiarity with AWS and AWS applications is a big plus